



SPIE. EQUITY
DIVERSITY
INCLUSION

Conversations about EDI

- [Building an Organizational Culture of Inclusion and Support for AAPI Colleagues](#)
- [Engaging in Conversations about Gender, Race, Ethnicity in the workplace](#)
- [The Complexity of “X” in Latinx](#)
- [White Fragility](#)
- [Gender, race and parenthood impact academic productivity during the COVID-19 pandemic: from survey to action](#)
- [Let’s be clear about EDI](#)
- [The Confronting Prejudiced Responses \(CPR\) model](#)
- [Gender equity issues in astronomy: facts, fiction, and what the adaptive optics community can do to close the gap](#)
- [Pathways to Discovery in Astronomy and Astrophysics for the 2020s](#)